



SDG Economic Development Newsletter



Canada Recovery Sickness Benefit

The CRSB is extending until May 7, 2022. The maximum number of weeks you can apply for also increases to 6 weeks. You can apply retroactively for periods 61 to 63 until February 16, 2022 if you are eligible.

Visit our Website

Ontario Extending COVID-19 Paid Sick Days

Support for workers and employers will continue until July 31, 2022

The Ontario government is extending its Worker Income Protection Benefit program, which provides paid sick days, until July 31, 2022 to continue keeping workers safe and ensure they do not lose pay if they need to miss work for reasons related to COVID-19. Employees can continue to access this paid leave to get tested, vaccinated, self-isolate, or care for a family member.

Learn more

Ontario minimum wage now \$15/hour

Effective January 1, 2022

minimum wage hikes go into effect in Ontario.

As part of its plan to grow an economy that works for everyone, the Ontario government has raised the general minimum wage to \$15.00 per hour starting today. This new, higher general minimum wage is expanded to now include bartenders and alcohol servers. The special minimum wages for students under 18, homeworkers and hunting, fishing and wilderness guides have also increased.

As of January 1, 2022, the following wages are in place in Ontario:

- General minimum wage workers are now earning \$15.00 per hour, a raise from \$14.35.
- Liquor servers have received a pay raise from \$12.55 to \$15.00 per hour.
- Students under the age of 18 who work 28 hours a week or less when school is in session or work during a school break or summer holidays, had their pay raised from \$13.50 to \$14.10 per hour.
- Homeworkers (those who do paid work out of their own homes for employers) had their pay raised from \$15.80 to \$16.50 per hour.
- Hunting, fishing and wilderness guides had their pay raised from \$71.75 to \$75.00 when working less than five consecutive hours in a day, and \$143.55 to \$150.05 when working five or more hours in a day.



Quick Facts

- A full-time worker making the general minimum wage will see their annual earnings increase by \$1,350 in 2022.
- From January-November 2021, there were 767,300 workers at or below the proposed general minimum wage of \$15 in Ontario
- Most minimum
 wage earners are
 women and
 nearly 73 per
 cent of working
 15 to 19-year olds are at or
 below the new
 general minimum
 wage of \$15 per
 hour.

Learn more on the provincial website.

CPP Premiums set to rise in 2022

The increase is part of a multi-year

plan approved by provinces and the federal government five years ago to boost retirement benefits through the public plan by increasing contributions over time. The increases started in 2019.

A KPMG note in November said the maximum employer and employee contributions will hit \$3,499 each in 2022, an increase from \$3,166 this year. For self-employed contributions, the maximum amount will be \$6,999, up from \$6,332. The CPP is a self-financed plan, funded by employer and employees. Contributions are used exclusively to provide benefits within the CPP program.

Learn more



The maximum pensionable earnings under the Canada Pension Plan (CPP) for 2022 will be \$64,900—up from \$61,600 in 2021. The new ceiling was calculated according to a CPP legislated formula that takes into account the growth in average weekly wages and salaries in Canada.

Contributors who earn more than \$64,900 in 2022 are not required or permitted to make additional contributions to the CPP.

The basic exemption amount for 2022 remains at \$3,500.

Tax relief if you worked from home due to COVID-19

For the 2021 and 2022 tax years, employees working from home due to the COVID-19 pandemic may be able to claim up to a maximum of \$500 using the temporary flat rate method, to calculate their home office expenses as announced in the Fall Economic Statement by the Government of Canada.

Visit the Canada Revenue Agency website for more information and eligibility criteria.

All salaried employees and commission employees can claim:

- electricity
- heat
- water
- utilities
- home internet access fees.
- maintenance and minor repair costs.
- rent paid for a house or apartment where you live.

Eastern Ontario Training Board - Seeking input for annual Employer One Survey

Employers are invited to participate in the quick survey. Please visit:

English Survey:

https://www.surveymonkey.com/r/EmployerOne_Survey_SDG-PR 2022

French Survey:

https://fr.surveymonkey.com/r/FR_Sondage_EmployerOne_SD G-PR_2022

Visit the EOTB Website

Looking for your next job?

visit www.yournextjob.ca

COVID-19 rapid testing and screening in workplaces: Get free rapid tests

The Government of Canada, some provincial/territorial governments and distribution partners are providing free rapid COVID-19 tests to organizations. These tests are to be used for regular workplace screening of employees who are required to be on-site.



Businesses and not-for-profit organizations are eligible to apply.

Visit our Website



Winter is beautiful in SDG.



SDG Counties is dedicated to supporting our residents and businesses. Subscribe to our free newsletter to stay informed about grants, supports and news impacting our community.



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