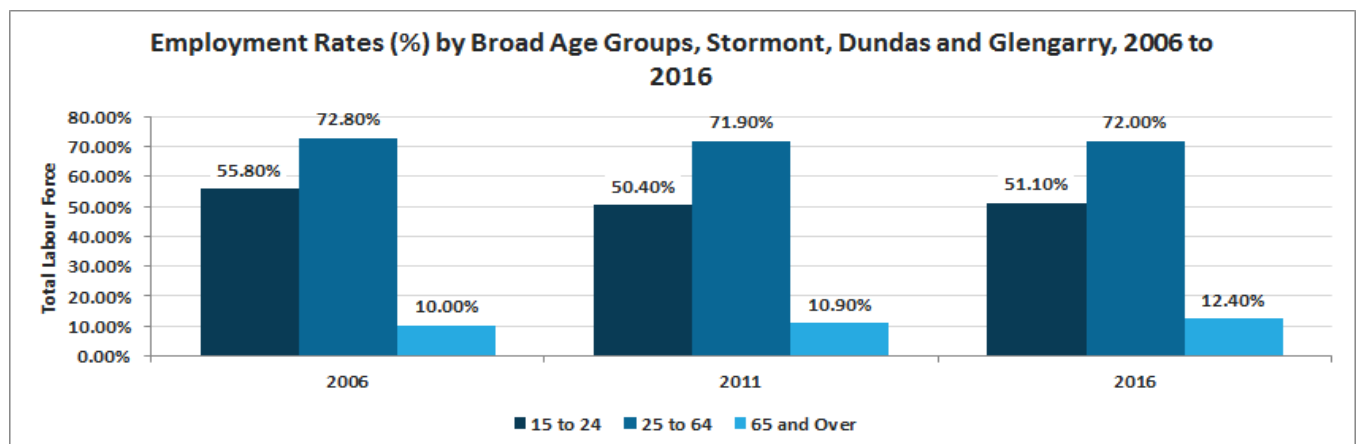
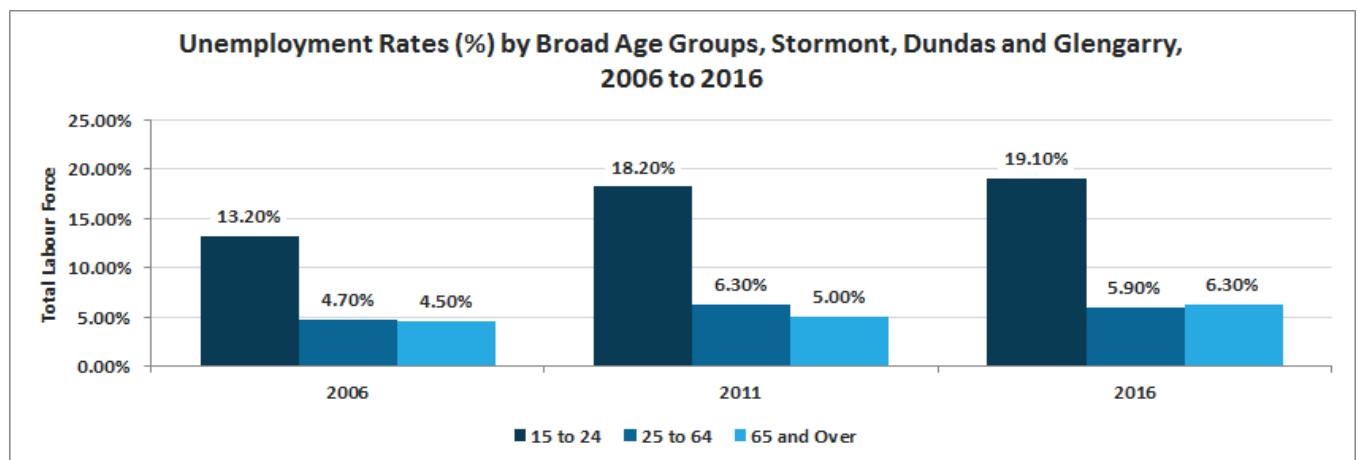


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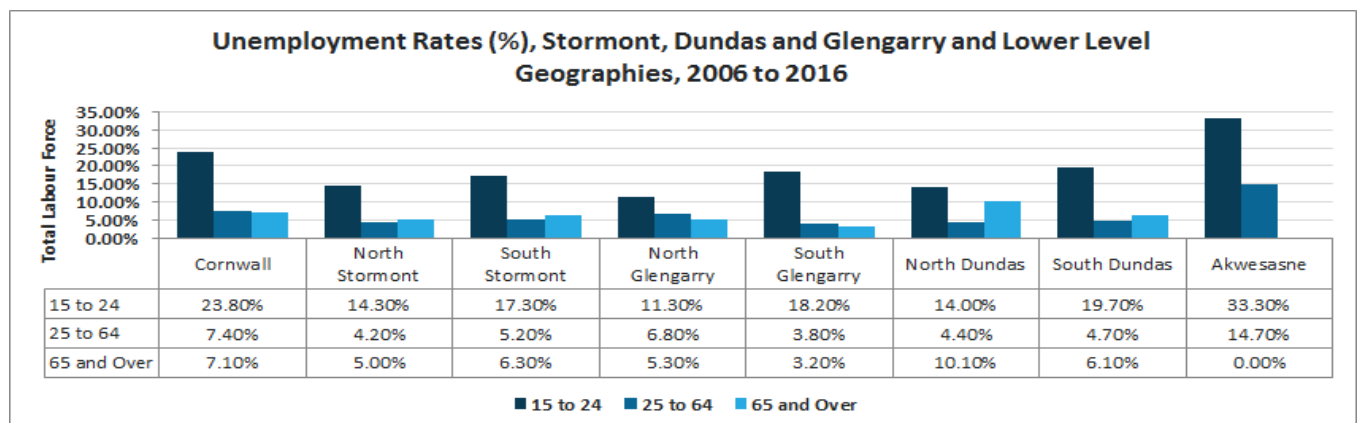
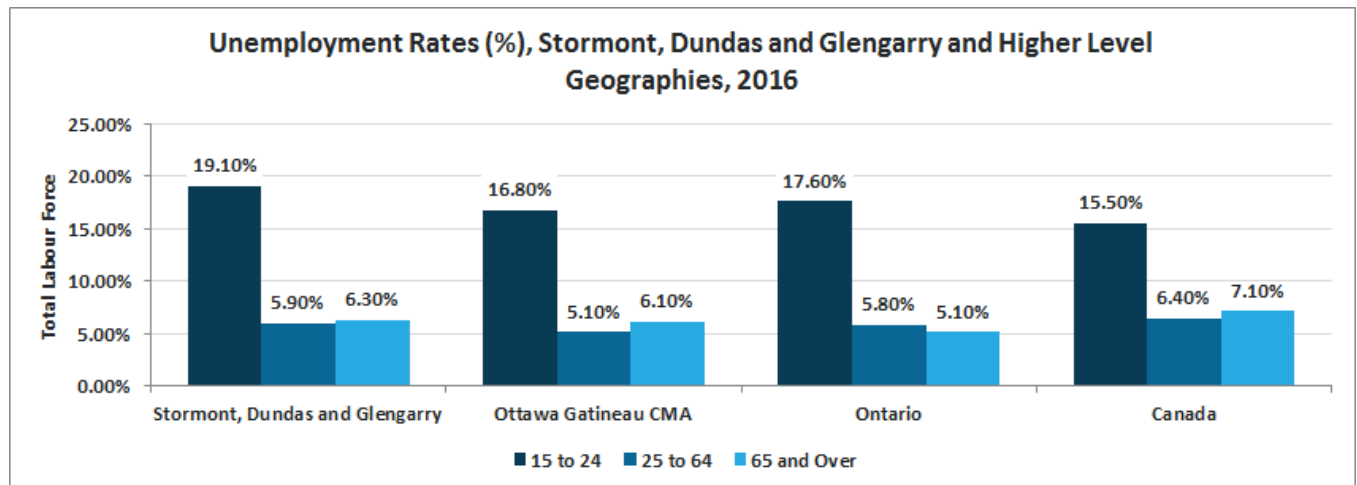
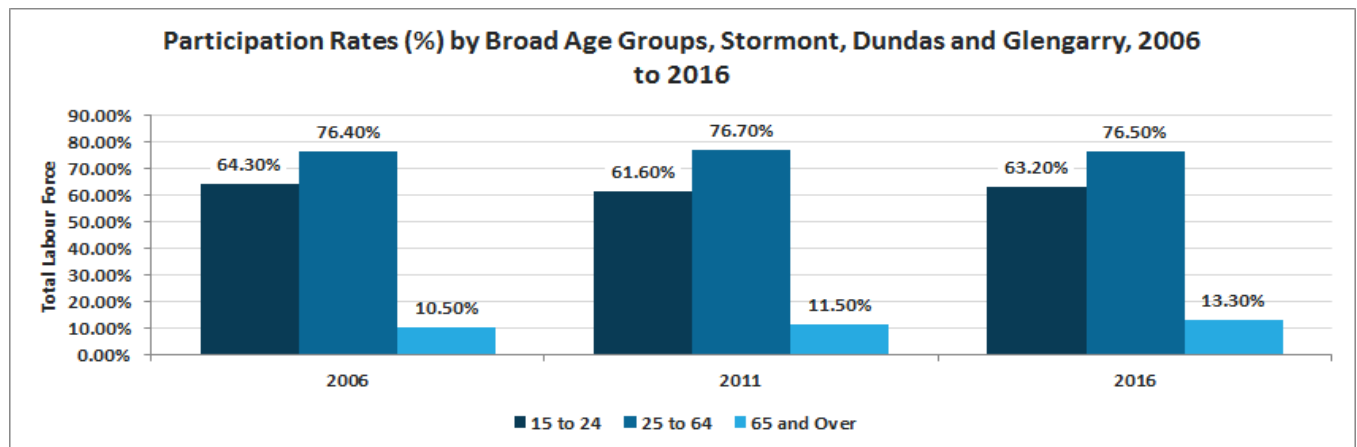
Participation and Unemployment Rates

- In 2016, unemployment rates in Stormont, Dundas and Glengarry for the working age group 25 to 64 years of age was 5.9% compared to 5.1% in Ottawa Gatineau CMA, 5.8% Ontario and 6.4% in Canada
- Unemployment rates in Stormont, Dundas and Glengarry for the working age group 25 to 64 years of age increased from 4.7% in 2006 to 5.9% in 2016
- Unemployment rates in Stormont, Dundas and Glengarry for the age group 15 to 24 years was 19.1% in 2016 compared to 16.8% in Ottawa Gatineau CMA, 17.6% Ontario and 15.5% in Canada
- Participation rate for the senior population, 65 years and above increased from 10.5% in 2006 to 13.3% in 2016
- Unemployment rates for the working age group 25 to 64 years of age in the lower level geographies was highest in Akwesasne at 14.7% followed by Cornwall with 7.4% and North Glengarry with 6.8%



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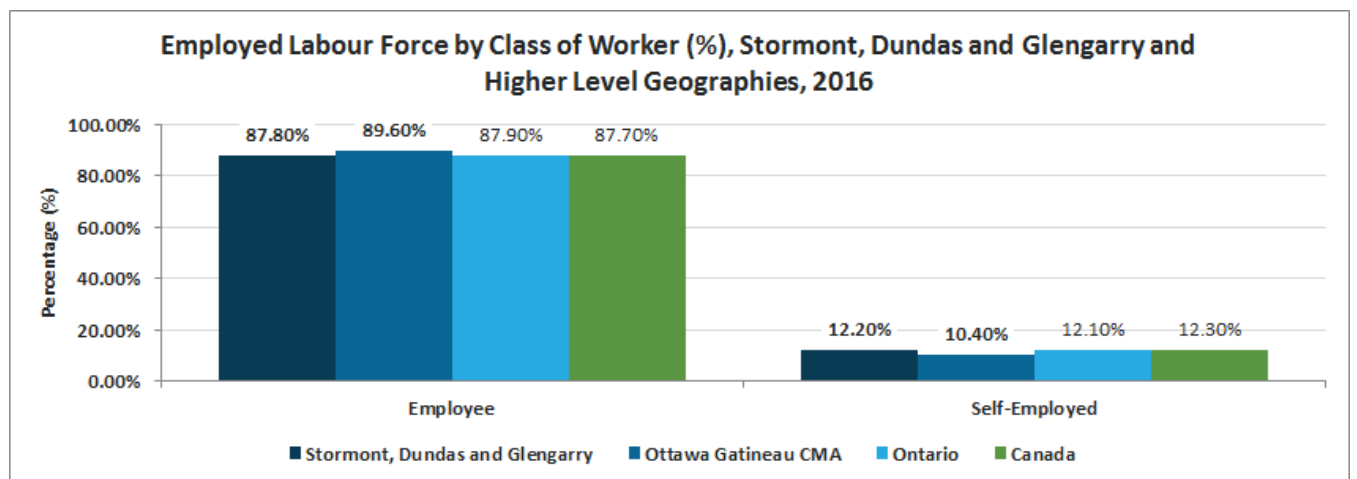
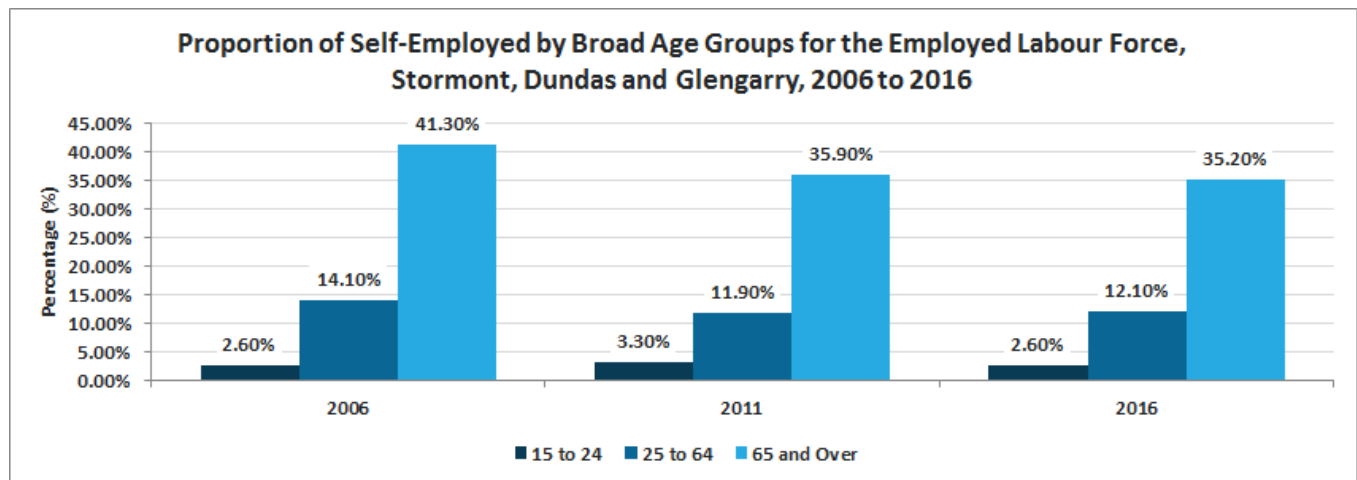
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Labour

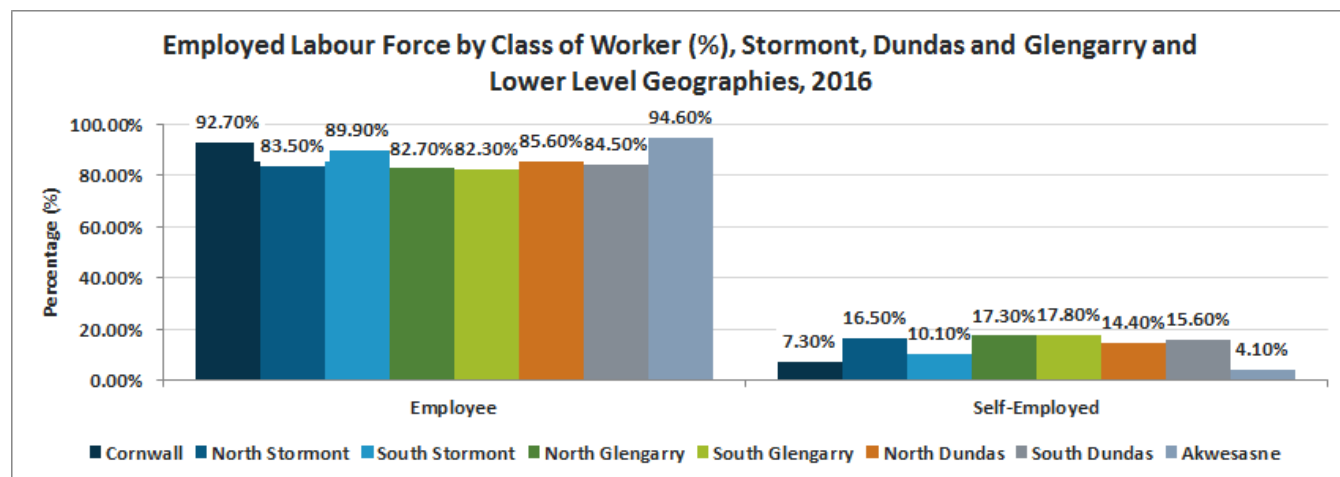
Employee vs Self-Employed

- In 2016, Stormont, Dundas and Glengarry had a similar proportion of employees, 87.8% compared to 87.9% in Ontario and 87.7% in Canada
- In 2016, only 12.1% of the working age population between 25 to 64 years in Stormont, Dundas and Glengarry were self-employed compared to 35.2% in the 65 years and over age group
- Stormont, Dundas and Glengarry had a higher proportion of the population who are self-employed, 12.2% compared to Ottawa Gatineau CMA with 10.4%
- In the lower level geographies, the highest proportion of self-employed workers were in South Glengarry, 17.8% followed by 17.3% in North Glengarry and 16.5% in North Stormont



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Industry Characteristics

- Stormont, Dundas and Glengarry experienced a net decline of 345 employees aged 15 years and over by industry sectors from 2011 to 2016
- In 2016, Stormont, Dundas and Glengarry saw the highest positive net growth of 595 employees in the Health Care and Social Assistance industry
- Manufacturing saw the largest decline of 1080 employees from 2011 to 2016 followed by Administrative and Support, Waste Management and Remediation Services with a net loss of 715 employees
- The proportion of population employed in Health Care and Social Assistance and Retail trade was higher than Ottawa Gatineau CMA, Ontario and Canada
- Cornwall had the highest proportion of the population employed in Retail trade (16.5%) while Akwesasne accounted for the majority of employment in Health Care and Social Assistance (19%)

| Total Distribution of the Employed Labour Force Aged 15 Years and Over By Industry Sectors, Stormont, Dundas and Glengarry, 2011 and 2016 | 2011 | 2016 | Net Growth |
|---|------|------|------------|
| Agriculture, Forestry, Fishing and Hunting | 2275 | 2610 | 335 |
| Mining, Quarrying, and Oil and Gas Extraction | 110 | 85 | -25 |
| Utilities | 420 | 455 | 35 |
| Construction | 4330 | 4815 | 485 |
| Manufacturing | 6375 | 5295 | -1080 |
| Wholesale Trade | 2175 | 1900 | -275 |
| Retail Trade | 6445 | 7115 | 670 |
| Transportation and Warehousing | 3760 | 3645 | -115 |
| Information and Cultural Industries | 760 | 615 | -145 |
| Finance and Insurance | 1465 | 1190 | -275 |
| Real Estate and Rental and Leasing | 745 | 745 | 0 |
| Professional, Scientific and Technical Services | 2025 | 1995 | -30 |
| Management of Companies | 55 | 35 | -20 |
| Administrative and Support, Waste Management and Remediation Services | 3225 | 2510 | -715 |

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| Total Distribution of the Employed Labour Force Aged 15 Years and Over By Industry Sectors, Stormont, Dundas and Glengarry, 2011 and 2016 | 2011 | 2016 | Net Growth |
|---|--------------|--------------|-------------|
| Educational Services | 3290 | 3395 | 105 |
| Health Care and Social Assistance | 6550 | 7185 | 635 |
| Arts, Entertainment and Recreation | 990 | 940 | -50 |
| Accommodation and Food Services | 2830 | 3425 | 595 |
| Other Services (except Public Administration) | 2465 | 2385 | -80 |
| Public Administration | 4075 | 3680 | -395 |
| Total | 54365 | 54020 | -345 |

| Percentage of the Employed Labour Force Aged 15 Years and Over By Industry Sectors, Stormont, Dundas and Glengarry and Higher Level Geographies, 2016 | Stormont, Dundas and Glengarry | Ottawa Gatineau CMA | Ontario | Canada |
|---|--------------------------------|---------------------|---------|--------|
| Agriculture, Forestry, Fishing and Hunting | 5.00% | 0.60% | 1.50% | 2.40% |
| Mining, Quarrying, and Oil and Gas Extraction | 0.20% | 0.10% | 0.40% | 1.40% |
| Utilities | 0.90% | 0.30% | 0.70% | 0.80% |
| Construction | 8.30% | 5.50% | 6.60% | 7.10% |
| Manufacturing | 10.00% | 3.20% | 9.90% | 8.80% |
| Wholesale Trade | 3.50% | 2.20% | 3.90% | 3.70% |
| Retail Trade | 13.20% | 10.50% | 11.10% | 11.50% |
| Transportation and Warehousing | 6.80% | 3.00% | 4.80% | 4.80% |
| Information and Cultural Industries | 1.10% | 2.50% | 2.50% | 2.30% |
| Finance and Insurance | 2.30% | 3.10% | 5.60% | 4.50% |
| Real Estate and Rental and Leasing | 1.40% | 1.70% | 2.10% | 1.90% |
| Professional, Scientific and Technical Services | 3.70% | 8.80% | 8.20% | 7.40% |
| Management of Companies | 0.10% | 0.10% | 0.20% | 0.20% |
| Administrative and Support, Waste Management and Remediation Services | 4.40% | 4.40% | 4.70% | 4.20% |
| Educational Services | 6.50% | 8.10% | 7.60% | 7.50% |
| Health Care and Social Assistance | 13.60% | 11.30% | 11.10% | 12.10% |
| Arts, Entertainment and Recreation | 1.70% | 2.00% | 2.00% | 2.00% |
| Accommodation and Food Services | 6.10% | 6.40% | 6.60% | 6.90% |
| Other Services (except Public Administration) | 4.40% | 4.20% | 4.30% | 4.50% |
| Public Administration | 7.00% | 22.10% | 6.10% | 6.30% |

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Labour

| Percentage of the Employed Labour Force Aged 15 Years and Over By Industry Sectors, Stormont, Dundas and Glengarry and Lower Level Geographies, 2016 | Cornwall | North Stormont | South Stormont | North Glengarry |
|---|-----------------|-----------------------|-----------------------|------------------------|
| Agriculture, Forestry, Fishing and Hunting | 0.30% | 12.00% | 2.60% | 10.40% |
| Mining, Quarrying, and Oil and Gas Extraction | 0.10% | 0.30% | 0.30% | 0.20% |
| Utilities | 0.40% | 1.10% | 0.90% | 0.90% |
| Construction | 6.10% | 12.70% | 9.20% | 8.70% |
| Manufacturing | 10.20% | 7.10% | 11.60% | 11.30% |
| Wholesale Trade | 3.00% | 3.90% | 2.60% | 4.70% |
| Retail Trade | 16.50% | 9.30% | 13.30% | 9.90% |
| Transportation and Warehousing | 7.90% | 6.40% | 6.30% | 6.50% |
| Information and Cultural Industries | 1.20% | 1.70% | 80.00% | 0.80% |
| Finance and Insurance | 2.40% | 2.70% | 1.90% | 2.40% |
| Real Estate and Rental and Leasing | 1.40% | 1.10% | 1.00% | 1.20% |
| Professional, Scientific and Technical Services | 3.50% | 4.10% | 3.40% | 3.30% |
| Management of Companies | 0.10% | 0.00% | 0.00% | 0.20% |
| Administrative and Support, Waste Management and Remediation Services | 5.50% | 3.90% | 3.30% | 4.00% |
| Educational Services | 6.20% | 5.30% | 8.10% | 7.00% |
| Health Care and Social Assistance | 15.40% | 11.10% | 13.80% | 12.10% |
| Arts, Entertainment and Recreation | 1.50% | 0.70% | 1.40% | 1.30% |
| Accommodation and Food Services | 8.50% | 3.30% | 6.00% | 3.80% |
| Other Services (except Public Administration) | 3.80% | 4.30% | 5.00% | 6.10% |
| Public Administration | 5.70% | 9.30% | 8.40% | 5.30% |

| Percentage of the Employed Labour Force Aged 15 Years and Over By Industry Sectors, Stormont, Dundas and Glengarry and Lower Level Geographies, 2016 | South Glengarry | North Dundas | South Dundas | Akwesasne |
|---|------------------------|---------------------|---------------------|------------------|
| Agriculture, Forestry, Fishing and Hunting | 6.70% | 10.10% | 6.50% | 0.00% |
| Mining, Quarrying, and Oil and Gas Extraction | 0.40% | 0.20% | 0.20% | 0.00% |
| Utilities | 0.80% | 1.90% | 1.10% | 2.70% |
| Construction | 7.30% | 10.80% | 9.70% | 9.60% |
| Manufacturing | 9.90% | 7.00% | 12.50% | 2.70% |
| Wholesale Trade | 5.20% | 2.70% | 3.90% | 2.70% |
| Retail Trade | 11.50% | 11.10% | 12.60% | 9.60% |
| Transportation and Warehousing | 7.10% | 4.00% | 7.00% | 2.70% |

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Labour

| Percentage of the Employed Labour Force Aged 15 Years and Over By Industry Sectors, Stormont, Dundas and Glengarry and Lower Level Geographies, 2016 | South Glengarry | North Dundas | South Dundas | Akwesasne |
|--|-----------------|--------------|--------------|-----------|
| Information and Cultural Industries | 0.70% | 1.60% | 0.70% | 0.00% |
| Finance and Insurance | 2.00% | 2.60% | 2.20% | 2.70% |
| Real Estate and Rental and Leasing | 1.80% | 1.40% | 1.60% | 2.70% |
| Professional, Scientific and Technical Services | 4.70% | 4.00% | 2.90% | 0.00% |
| Management of Companies | 0.00% | 0.00% | 0.00% | 0.00% |
| Administrative and Support, Waste Management and Remediation Services | 3.40% | 4.20% | 4.50% | 2.70% |
| Educational Services | 7.90% | 5.40% | 4.30% | 15.10% |
| Health Care and Social Assistance | 12.70% | 13.40% | 11.60% | 19.20% |
| Arts, Entertainment and Recreation | 1.80% | 1.30% | 3.40% | 5.50% |
| Accommodation and Food Services | 5.60% | 3.90% | 5.40% | 4.10% |
| Other Services (except Public Administration) | 4.20% | 4.00% | 4.00% | 6.80% |
| Public Administration | 6.40% | 10.30% | 6.30% | 15.10% |

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Labour

Occupational Characteristics

- In 2016, the highest employment was in Sales and Service Occupations, accounting for 23% of total employment compared to 21% in Ottawa Gatineau CMA, 23% in Ontario and 23% in Canada
- Cornwall accounted for 29% of total employment in Sales and Service Occupations followed by Akwesasne with 23% and South Dundas with 22.5%

| Total Distribution of the Employed Labour Force Aged 15 Years and Over By Occupational Classification, Stormont, Dundas and Glengarry, 2011 and 2016 | 2011 | 2016 | Net Growth |
|--|--------------|--------------|-------------|
| Management Occupations | 5705 | 5765 | 60 |
| Business, Finance and Administration Occupations | 7640 | 7460 | -180 |
| Natural and Applied Sciences and Related Occupations | 2305 | 2145 | -160 |
| Health Occupations | 3510 | 3970 | 460 |
| Occupations in Education, Law and Social, Community and Government Services | 6070 | 5755 | -315 |
| Occupations in Art, Culture, Recreation and Sport | 900 | 990 | 90 |
| Sales and Service Occupations | 12985 | 12460 | -525 |
| Trades, Transport and Equipment Operators and Related Occupations | 9885 | 10870 | 985 |
| Natural Resources, Agriculture and Related Production Occupations | 1480 | 1495 | 15 |
| Occupations in Manufacturing and Utilities | 3880 | 3130 | -750 |
| Total | 54360 | 54040 | -320 |

| Percentage of the Employed Labour Force Aged 15 Years and Over By Occupational Classification, Stormont, Dundas and Glengarry and Higher Level Geographies, 2016 | Stormont, Dundas and Glengarry | Ottawa Gatineau CMA | Ontario | Canada |
|--|--------------------------------|---------------------|---------|--------|
| Management Occupations | 11.10% | 11.90% | 11.60% | 11.40% |
| Business, Finance and Administration Occupations | 14.00% | 18.90% | 16.30% | 15.90% |
| Natural and Applied Sciences and Related Occupations | 4.10% | 11.00% | 7.50% | 7.00% |
| Health Occupations | 7.50% | 6.50% | 6.60% | 7.10% |

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| Percentage of the Employed Labour Force Aged 15 Years and Over By Occupational Classification, Stormont, Dundas and Glengarry and Higher Level Geographies, 2016 | Stormont, Dundas and Glengarry | Ottawa Gatineau CMA | Ontario | Canada |
|--|--------------------------------|---------------------|---------|--------|
| Occupations in Education, Law and Social, Community and Government Services | 10.90% | 16.20% | 12.10% | 12.00% |
| Occupations in Art, Culture, Recreation and Sport | 1.70% | 3.50% | 3.10% | 3.00% |
| Sales and Service Occupations | 22.80% | 21.30% | 23.00% | 23.10% |
| Trades, Transport and Equipment Operators and Related Occupations | 19.40% | 8.80% | 13.10% | 14.10% |
| Natural Resources, Agriculture and Related Production Occupations | 2.70% | 0.90% | 1.50% | 2.10% |
| Occupations in Manufacturing and Utilities | 5.70% | 1.10% | 5.10% | 4.40% |

| Percentage of the Employed Labour Force Aged 15 Years and Over By Occupational Classification, Stormont, Dundas and Glengarry and Higher Level Geographies, 2016 | Cornwall | North Stormont | South Stormont | North Glengarry |
|--|----------|----------------|----------------|-----------------|
| Management Occupations | 6.90% | 14.70% | 11.60% | 14.30% |
| Business, Finance and Administration Occupations | 14.30% | 12.90% | 14.10% | 12.80% |
| Natural and Applied Sciences and Related Occupations | 3.40% | 6.10% | 2.90% | 4.10% |
| Health Occupations | 8.30% | 6.40% | 8.20% | 6.00% |
| Occupations in Education, Law and Social, Community and Government Services | 10.80% | 10.30% | 12.80% | 10.60% |
| Occupations in Art, Culture, Recreation and Sport | 1.50% | 0.90% | 1.10% | 1.70% |
| Sales and Service Occupations | 29.00% | 16.30% | 20.40% | 17.60% |
| Trades, Transport and Equipment Operators and Related Occupations | 18.20% | 23.50% | 20.10% | 22.50% |
| Natural Resources, Agriculture and Related Production Occupations | 0.90% | 4.80% | 1.60% | 4.20% |
| Occupations in Manufacturing and Utilities | 6.60% | 3.90% | 7.10% | 6.00% |

| Percentage of the Employed Labour Force Aged 15 Years and Over By Occupational Classification, Stormont, Dundas and Glengarry and Higher Level Geographies, 2016 | South Glengarry | North Dundas | South Dundas | Akwesasne |
|--|-----------------|--------------|--------------|-----------|
| Management Occupations | 15.50% | 13.30% | 12.30% | 6.80% |
| Business, Finance and Administration Occupations | 13.00% | 15.90% | 13.00% | 15.10% |

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| Percentage of the Employed Labour Force Aged 15 Years and Over By Occupational Classification, Stormont, Dundas and Glengarry and Higher Level Geographies, 2016 | South Glengarry | North Dundas | South Dundas | Akwesasne |
|--|-----------------|--------------|--------------|-----------|
| Natural and Applied Sciences and Related Occupations | 4.40% | 6.20% | 3.50% | 2.70% |
| Health Occupations | 8.10% | 6.50% | 6.80% | 5.50% |
| Occupations in Education, Law and Social, Community and Government Services | 12.20% | 9.90% | 7.90% | 23.30% |
| Occupations in Art, Culture, Recreation and Sport | 2.40% | 2.50% | 2.10% | 2.70% |
| Sales and Service Occupations | 20.20% | 17.80% | 22.50% | 23.30% |
| Trades, Transport and Equipment Operators and Related Occupations | 16.80% | 19.30% | 20.70% | 16.40% |
| Natural Resources, Agriculture and Related Production Occupations | 3.70% | 5.20% | 3.50% | 2.70% |
| Occupations in Manufacturing and Utilities | 3.70% | 3.40% | 7.70% | 4.10% |

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Labour

Work Activity in the Past Year

- In Stormont, Dundas and Glengarry, 38% of the employed labour force were not working compared to 28.7% working part year or part-time and 33% working full time
- Stormont, Dundas and Glengarry had a higher proportion of the employed labour force of the population not working, 38% when compared to 30.6% in Ottawa Gatineau CMA , 33.5% in Ontario and 32.4% in Canada
- Akwesasne had the highest proportion of the employed labour force, 57% not working followed by Cornwall with 45.6%

